

**EXAMPLE OF A TENURE TRACK SCHEDULE FOR PROMOTION OF
ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR WITH TENURE**

The date of employment: March 15, 2000. The tenure clock begins to run September 1, 2000, which is counted as the beginning of the first academic year.

Academic year (not calendar year)

September 1, 2000	Tenure clock begins
September 1, 2001	Start of academic year 2
September 1, 2002	Start of academic year 3
September 1, 2003	Start of academic year 4
September 1, 2004	Start of academic year 5
September 1, 2005	Start of academic year 6
September 1, 2006	Start of academic year 7 Faculty member assembles dossier Department review during spring or summer 2007
September 1, 2007	Start of academic year 8
Fall 2007	Completion of Departmental review; Department decision made. Appeal process, if necessary.
Winter 2007-08	Nomination transmitted to Dean by mid October 2007 Review by Dean's office Review by Faculty Committee on Appointments & Promotions Review by Council of chairs Appeal process, if necessary
Spring 2008	Nomination submitted to Vice President, President, and Board of Trustees
September 1, 2008	Start of academic year 9 Tenured promotion effective, if approved by Board of Trustees
October 31, 2008	Notice of non-renewal, if promotion with tenure not approved, Or change to clinical or research track
August 31, 2009	End of academic year 9 Termination of appointment, if necessary