Dear Diversity Council Leaders,

Last week, we had an incredibly rich celebration of events for King Week 2021, a historic inauguration, culminating in the MLK Community Service Awards which we hope you will take the time to view and share in your units. We will forward the link to the award celebration when it is released. As we continue the New Year, this week is also filled with reflection, promise, and continued growth towards the future.

**Tuesday, January 26th**

Please consider joining the lecture and Q&A by Deborah Lipstadt, Ph.D., and Walt Orenstein, MD entitled [Denying the Facts: Holocaust Denial and Vaccine Hesitancy](#) in honor of International Holocaust Remembrance Day.

**Wednesday, January 27th**

- On the [International Holocaust Remembrance Day](#), the UN, annually, urges every member state to honor the six million Jewish victims of the Holocaust and millions of other victims of Nazism and to develop educational programs to help prevent future genocide.

- We will have our inaugural meeting of the ESOM - DEI Strategic Plan Steering Committee. We are grateful to you for your input and to our Team Members that span the lens of our strategic priorities that include: 1) Awareness, Learning and Growing, 2) Inclusive Culture and Climate, 3) Community Engagement, and 4) Research and Innovation)

**Thursday, January 28th**

The 2021 Martin Luther King, Jr. Lecture will feature keynote speaker
Maggie Anderson, JD, MBA and followed by a Conversation with Vice Provost for Diversity & Inclusion, Dr. Carol E. Henderson. Please find more information here.

Friday, January 29th

The FAALI Bold Leader Series featuring Julie Silver, MD whose lecture entitled How Women in Academic Medicine Can Survive and Thrive During Tumultuous Times looks at the current state of women in academic medicine through the lens of gender equity, workforce, wellness, and pandemic-related challenges.

As we look forward to February, which is designated as Black History Month, though many would argue, Black History is every month. Nominations for Black History Month are due on Wednesday, January 27th. For more information regarding our affinity month celebrations will be forthcoming. Stay tuned.

Please share programs and initiatives mentioned above accordingly with your respective units. Thanks for all you do and continue to stay well.

Warm regards,

Carolyn C. Meltzer, MD, DEI Council Chair
Executive Associate Dean, Faculty Academic Advancement, Leadership & Inclusion
Chief Diversity and Inclusion Officer

Sheryl L. Heron, MD, MPH, DEI Council Co-Chair
Associate Dean - Community Engagement, Equity & Inclusion
Associate Director for Education & Training –