School of Medicine Excellence in Diversity, Equity & Inclusion Award

The Emory University School of Medicine (EUSOM) is committed to ensuring a climate of inclusion and organizational equity by leveraging the varied attributes of diversity in our community. The EUSOM believes it is imperative that we train, recruit, retain, and employ faculty, staff, and learners who relate to, engage with, and meet the needs of the multicultural and international communities we serve. Organizational culture rich in diverse attributes and life experiences enhances our ability to deliver equitable, cross-cultural healthcare and lead the effort to eliminate health inequities and improve health outcomes locally, regionally, and globally.

The EUSOM Excellence in Diversity, Equity & Inclusion Award has been established by the School of Medicine Recognitions Committee on behalf of the Dean to recognize EUSOM faculty who have made significant contributions to advancing diversity, equity, inclusion, and social justice.

One faculty member will be honored with the Excellence in Diversity, Equity & Inclusion Award in 2023. Those who have received this award in the past 3 years are not eligible. View previous award winners online.

Deadline: Nominations will be accepted through **July 10, 2023. Late submissions will not be accepted.**

Eligibility: All faculty with a primary appointment in the EUSOM.

Nominations: Faculty must be nominated by a faculty member, staff member, or trainee of Emory University. The nomination should consist of a concise narrative (500 words or less) describing how the nominee demonstrates excellence in advancing diversity, equity, and inclusion to the benefit of the Emory community and/or the patients we serve. It should include specific examples of the individual's outstanding achievements and contributions towards inclusive excellence by means of service, leadership, research and/or education. Outstanding examples of excellence in diversity, equity, and inclusion can include, but are not limited to:

- Promoting an environment that is welcoming, supportive, and nurturing to all faculty, staff, and learners within EUSOM
- Improving awareness related to diversity, equity, inclusion, bias, and/or healthcare disparities within EUSOM
- Engaging in the community with a focus on advancing health equity and/or reducing barriers to accessing care
- Leading efforts to eliminate health inequities and improve health outcomes locally, regionally, or globally
- Mentoring individuals from historically underrepresented groups (e.g., race, ethnicity, gender, sexual orientation, gender identity, disability, etc.)
- Demonstrating leadership in diversity, equity, and/or inclusion activities within EUSOM
- Initiating innovative approaches to creating diversity, ensuring equity, and/or fostering inclusion and social justice through research, innovation, education, and advocacy

Submission: Use the online Award Nomination Form and include the following:

- Nominating letter (500 words or less)
- Nominee's current Curriculum Vitae
- Optional materials: One additional letter of support (500 words or less)

Decision: Will be made by the School of Medicine Recognitions Committee with input from the Chief Diversity Officer and approved by the Dean. The faculty member should be in good standing within their respective Department.

Award: The recipient of the School of Medicine Excellence in Diversity & Inclusion Award will be honored during the annual Celebration of Faculty Eminence.

Questions should be directed to SOM Office of Faculty Academic Affairs and Professional Development at somfde@emory.edu