



This newsletter is sponsored by the Office of Postdoctoral Education (OPE) at the Emory University School of Medicine.

By *Heath Elrod, Anca Doloc-Mihu, and Hima Bindu Gunturi.*

Office of Postdoctoral Education  
Website:  
<http://med.emory.edu/postdoc/index.cfm>

### Inside this Issue:

- Upcoming events 1
- 2<sup>nd</sup> Annual Postdoctoral Research Symposium 2
- The Neuroscience Initiative (NI) Postdoctoral Scholars Fellowship 3
- Emory Postdoc Online Database 3
- "Things that can help" Individual Development Plan 3
- People's News
  - Janet Gross 4
  - TeenTan Ngiap 5
  - Lisa Flowers 5

Welcome to the Postdoctoral Newsletter for the Emory Scientific Community. The Postdoctoral Newsletter provides information and resources for Postdoctoral Fellows at Emory University.

## UPCOMING POSTDOC EVENTS

### *Career Processes Workshops*

- Managing a Research Laboratory  
Wednesday, May 27, 2009, 1-3 PM  
Rm 130 SOM

### *Grant Writing Tutorials*

- K-Award (and other Career Development Awards)  
New & Resubmissions - 4 Sessions (pre-registration required)  
Mondays, April 27, May 4, 11, 18, 2009, 9-10:30 AM  
Rm 325 SOM

- K-Award Grant Writing Tutorial  
Special Resubmission Class  
Monday, May 18, 2009, 11-12:30 PM  
Rm 325 SOM

- NRSA Grant Writing Tutorials - 4 sessions  
(pre-registration required)  
Fridays, June 12, 19, 26, July 10, 2009, 9-10:30 AM  
Rm 325 SOM

### *Brown Bag Lunch Sessions*

- Stress Management: Career and Home  
Thursday, April 23, 2009, 12-1:30 PM  
Rm P178 SOM

- Child Care and Young Children  
Thursday, May 21, 2009, 12-1:30 PM  
Rm P178 SOM

### *Orientation Schedule for New Emory SOM Postdocs*

- Orientation for New Postdocs since March 2009  
Friday, May 22, 2009, 12-2:00 PM, Rm P110 SOM

**Post Doctoral Association Members**

**Postdoc Advisory Board (2008)**

Jamie Heimburg-Molinaro  
Rodney Nash  
Nicholas Seyfried  
Keqin Li  
Kimberly Kafadar

**Workshop Committee**

Brian Crawford  
Eric Dammer  
Naomi Tsurutani  
Nathanael McCurley  
Steven Bray  
Veronica Costantini

**Research Symposium Committee**

Engada Hagos  
Geidy E. Serrano  
Summer Galloway  
Emmanuel Peprah  
Durrehahwar Khan  
Drew Kohlhorst  
Michael McCabe  
Eric Dammer  
Veronica Costantini

**Career Fair Committee**

Yung-Feng Lin

**Science Writing Committee**

Anca Doloc-Mihu  
Heath Elrod  
Hima Bindu Gunturi

**Brown Bag Luncheon**

Heath Elrod  
Katie Maiellaro Rafferty

**International Postdoc Committee**

Yuyen Kent Lin  
Anca Doloc-Mihu  
Cengiz Gunay  
Samit Ghosh  
Fang Tang  
Wendy Tan  
Guimei Li  
Meena Kumari  
Chetna Bedi  
Hima Bindu Gunturi

**LAST CALL FOR ABSTRACTS FOR THE 2<sup>ND</sup>  
ANNUAL POSTDOCTORAL RESEARCH SYMPOSIUM  
ABSTRACT DEADLINE: APRIL 30, 2009**

The Symposium will be held on June 4, 2009  
from 9:00 AM-4:30 PM in the School of Medicine

- ❖ Awards for Outstanding Mentors
- ❖ Awards for Outstanding Posters/Research

Postdoctoral Fellows from different departments and divisions of the Biomedical Sciences at Emory University are encouraged to submit abstracts for the second annual Postdoctoral research symposium. A number of abstracts will be chosen for posters or oral presentations by the Postdoc Research Symposium Committee. The Symposium will bring together all Postdoctoral Fellows to share their work with the greater Emory community as well as facilitate scientific exchange among Postdoctoral Fellows.

There are obviously many wonderful mentors here at Emory that contribute to the numerous outstanding postdocs who flourish at Emory and advance to the next stage in their careers. These mentors also play a role in the ability of Emory to achieve top rankings in the yearly report by The Scientist which gives due credit to academic institutions and other entities for their excellent mentoring skills. However, the postdocs themselves have selected the cream of the crop at Emory! The Office of Postdoctoral Education (OPE) asked postdocs to nominate mentors who have gone above and beyond in helping postdocs to accomplish their goals while at Emory.

The Symposium will begin at 9:00 am. The keynote speaker will be just before lunch that will be provided. Events will include posters, oral presentations, Outstanding Mentor Awards and Honors Awards for Postdoctoral Fellows who have distinguished themselves in research in the past year. There will be four sessions of 10-minute presentations and two poster sessions during the day. The day will end with a Social at 5:00pm.

The Office of Postdoctoral Education and the Emory Postdoctoral Association Symposium Committee invite ALL postdoctoral fellows to submit an abstract for this special event. Abstracts and posters can be those already presented at scientific meetings within the last year or are being prepared for future meetings

To an informative and enjoyable Postdoc Research Symposium!

**Social Committee**  
Brian Crawford

### **FUNDING OPPORTUNITIES**

Sources for funding opportunities can be found at the website of

The Office of Postdoctoral Education:

[http://med.emory.edu/postdoc/CurPostdoc/funding\\_opportunities.cfm](http://med.emory.edu/postdoc/CurPostdoc/funding_opportunities.cfm)

### **THE NEUROSCIENCE INITIATIVE (NI) POSTDOCTORAL SCHOLARS FELLOWSHIP**

<http://www.med.emory.edu/postdoc/index.cfm>

The Neuroscience Initiative seeks outstanding candidates within one to two years post Ph.D. or M.D. degree wanting to unite the Neurosciences with other disciplines to forge new areas of interdisciplinary research (e.g., Neuroeconomics, Neuroanthropology). This is a prestigious Postdoctoral Fellowship appointment as an Emory Neuroscience Scholar, which provides a 2-year appointment with a highly competitive salary, benefits, travel and research funds, and substantial research independence.

Faculty Contact:

Mary E. K. Horton, MPH, MA,  
MD/PhD Program Co-Director,  
School of Medicine

Email: [mhorton@emory.edu](mailto:mhorton@emory.edu)

Website:

<http://neurosciences.emory.edu>

Dates position open: Immediately

## **EMORY POSTDOC ONLINE DATABASE**

<http://med.emory.edu/database/postdoc/infoform>

This is a new online database offered by Emory University and the Office of Postdoctoral Education (OPE) to facilitate networking within the Emory postdoc community as well as with former Emory postdocs and alumni. To obtain access to the database (register oneself with a username and password), one needs to complete the postdoc on-line database access form at the (OPE) office or during the Postdoc Orientation Session (<http://www.med.emory.edu/postdoc/CurPostdoc/index.cfm>)

This database is a good place to leave your contact information for your friends and Emory community before you move on to a new job.

## **"THINGS THAT CAN HELP" INDIVIDUAL DEVELOPMENT PLAN**

The Federation of American Societies for Experimental Biology (FASEB) and the National Postdoctoral Association (NPA) have outlined an Individual Development Plan (IDP) meant to help postdocs set goals and metrics to ensure their productivity and training. The IDP is an annual planning tool that helps postdocs identify and achieve professional development needs and career goals important for a successful scientific career. Through its worksheets you will first define your unique career-related skills, values and interests; then, you will identify possible career paths; finally, you will identify any additional training or intermediate positions that you will need to complete to reach your career goal.

In a study by Sigma Xi in 2005 of 10,000 postdocs nationally, it was shown that Postdocs who did the IDP early in their Postdoc experience were 300% more successful at capturing the job they wanted and had far fewer problems with mentor/mentee relationships and communication.

We at the OPE would soon be coming up with the Individual Development Plan. The OPE is using these documents during the Postdoc Orientation, but it is happy to help any Postdoc, new or advanced, who is willing to complete them. If you would like to complete the IDP, you should get the documents from the Postdoc Office; also, at the Office you will get an explanation of how to use them.

## PEOPLE'S NEWS



### *Janet Gross*

Dr. Gross runs Research Solutions, a full-service consulting firm that assists academic PIs in all aspects of grant proposal work. She also specializes in the Small Business Innovative Research grant program and has many clients who are biotech and health communications entrepreneurs. At Emory University, Dr. Gross serves as the Director of the Grants Tutorial Program for the Office of Postdoctoral Education. She consults to a number of academic offices at Emory for grant proposal planning and writing and has collaborated with scientists in the Center for Aids Research, Center for Neurodegenerative Diseases and Yerkes National Primate Research Center. Many of the postdocs know her as a mentor for the small group tutorials for postdoctoral fellows preparing the NRSA, NIH-K-award, NSF and other Career Development Award grant applications. Dr. Gross also provides scientific and grant writing consultation at the Morehouse School of Medicine in the areas of stroke, cancer, behavioral interventions and health disparities research. Formerly, as a Postdoctoral Fellow and then Assistant Professor at John Hopkins School of Medicine in the Department of Psychiatry and Behavioral Sciences, she wrote and was awarded multiple grants creating an understanding and interest in her present work. She has numerous publications and has served as a reviewer for seven different journals. As a past member of a review committee for the Centers for Disease Control and the NIH National Institute of Drug Abuse she has observed first hand what makes an application successful. A vast number of students, postdocs & residents from various disciplines of the Biosciences at Emory including AIDS research, Cell & Molecular Biology, Vaccine Research, Public Health, Developmental Biology, Biochemistry have availed the opportunity to work on their research grants with her. She strongly encourages each applicant to apply for the grants with more confidence. As she rightly says, “*Grants funder wants you as much as you want them for your research.*”



### *TeenTan Ngiap*

Meet TeenTan, the senior application developer, IT manager for the OPE office. One of the essential branches at the OPE, TeenTan helps disseminate all the information to the postdocs. She designs new web applications and maintains the Oracle database. Before joining Emory University, she did her BS in Computer Engineering and MS in Information Technology. She has been working in the information technology field for over ten years and is extremely proficient in managing various technologies, i.e. Oracle, PeopleSoft, PL/SQL, SQL, Unix, ASP, JavaScript etc.



### *Lisa Flowers*

One of the new members of the OPE is Lisa Flowers who joined Emory early this year. She works as the Program Associate in the OPE and assists in program coordination, financials and student associations. Before entering the world of academia she worked in the political and non-profit sector. Due to a change in careers she is also currently working on a 2nd Master's in Education. Welcome Lisa!!!

We warmly wish all the Postdocs, their families and friends an exciting and relaxing summer.

The Office of Postdoctoral Education & Newsletter desk.

Cheers!!!!!!!